

Agreements made in discussions between BSU, MECHA, New Chairmen of FEC and EPC and the University Administration.

1. RACISM WORKSHOPS, SEMINARS, AND TRAINING PROGRAMS

Four students (two Blacks, one Chicano, and one American Indian) will be employed during the summer to serve as a consulting body for arranging regular in-service training programs in racism for the Central Administrative staff and for the RIS racial seminars, and to consult with other departments in setting up additional programs.

The President has agreed to send a letter to each department of the University strongly urging that each member of the Department attend the workshops and other programs.

- 2. A Special Assistant to the President for Minority Affairs will be appointed by the President as soon as possible, following consultation with minority student organizations.
- 3. Six student members of the Minority Student Advisory Council will be appointed by the Special Assistant to the President for Minority Affairs upon recommendation of BSU, MECHA, and AISA. This Council is to work with student, faculty, and staff and other groups such as the Student Publications Board, the Student Senate, the YWCA and YMCA, the student chapter of ACLU and the State Board Against Discrimination to develop better communications and better conditions for minority students at Washington State University.
- 4. The University will publicize the duties and responsibilities of security investigators.

- 5. The University will republish the statement of policy on the use of student records.
- 6. It is anticipated that all appropriate groups on campus will be asked to contribute to the previously announced study on the objectives of campus security and the question of firearms for our security officers. It is anticipated that recommendations resulting from this study will be brought before the Board of Regents sometime next Fall.
- 7. The University will ask the State Board Against Discrimination and the State Department of General Administration (which has charge of all purchasing for the State) to develop a policy statement applying to all State institutions on the purchase of union grapes as opposed to non-union grapes. The University will also refer the legal questions involved in the serving of union versus non-union grapes to the Attorney General's Office. The CUB and the Housing and Food Service, until the legal and policy questions are resolved and until the fall racism workshops are held, will not buy or serve grapes. Racism workshops next Fall will include the grape issue as one of the subjects of concern.
- 8. The University will do all it can legally to cooperate with the State Board Against Discrimination in its efforts to combat racial discrimination in the University, in the industrial world, in the entire judicial and law enforcement system, and in all other segments of our society.
- 9. The Governor has the sole authority to appoint Regents. The President, however, will write to the Governor suggesting that he discuss enlarging the membership of the Board of Regents with the Legislature for the specific purpose of appointing a minority member to the Board of Regents.

- 10. The Director of Admissions has employed two Chicano students to work one-quarter time helping to recruit Chicano students. He will employ two Black students and two Indian students (each at one-quarter time) after consultation with the respective minority student organizations, to help recruit Black and Indian students. He is currently seeking a minority assistant director of admissions for the University. In the admission of students, these employees will be responsible to the Director of Admissions, with consultation of BSU, MECHA, and AISA.
- 11. Temporary office space for the directors of the three Minority Studies

 Programs, and their secretarial staffs, will be provided before next Fall in the

 Foreign Language Building. Space for a Minority Student Lounge also will be
 secured, although this possibly will not be in the same building. Permanent
 space for the above offices and lounge will be assigned elsewhere as such space
 becomes available. Possible locations might be in Wilson Hall after it is
 remodeled, or in the CUB, after student publications vacates this space.
- 12. The Administration will give full support to all effort to recruit and keep faculty and staff for each minority studies program.
- 13. The Student Senate, the Student Conduct Committee, and the Student Affairs
 Advisory Committee will be asked to conduct a review of the relationship between
 university discipline and court action dealing with the same offense. The Minority
 Student Advisory Council and other student organizations will participate in this
 review.